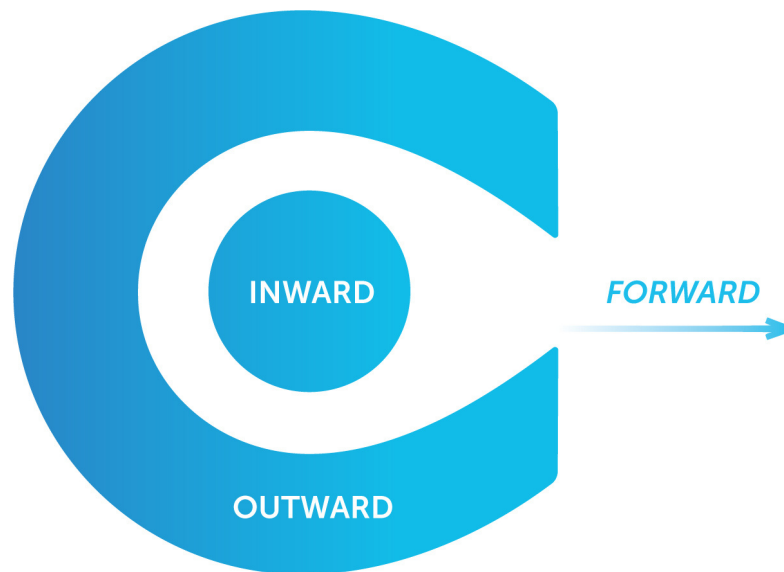


# Coro Leadership Practices

Leadership is a lifelong practice that can be exercised by anyone, anywhere, and at any time. Coro encourages these six practices and the accompanying tools to exercise leadership by looking inward, connecting outward, and moving things forward.



## INWARD

### Self-Awareness

- Values clarification
- WIGO (What is going on?)
- WOA (Wedge of awareness)
- Ladder of Inference
- Leadership styles
- Growth mindset
- Reflection

### Critical Thinking

- Inquiry
- 4WH (Who? What? When? Where? Why Not Why)
- Principles for disciplined thinking
- Circle of knowledge (FIAO, KDK, DKDK)
- Mental models
- Ladder of Inference
- ORID (What? Gut? So What? Now What?)

## OUTWARD

### Communication

- Inquiry
- Active listening
- Public speaking and storytelling
- Giving and receiving feedback
- Johari Window

### Inclusion

- Balancing inquiry and advocacy
- Cultivating belonging
- Facilitation skills
- Including multiple perspectives
- Naming power differences

## FORWARD

### Collaboration

- Peer consultancy
- Group decision making tools
- Conflict transformation
- Skillfully navigating group dynamics
- Giving and receiving feedback/Stop, Start, Continue
- Adaptive Leadership Framework
- POP and OARRs
- Group process and project

### Influence

- Leadership and professional narratives
- Negotiation
- Values activation
- Board of advisors
- Leadership style activation
- Power mapping